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| **Equality and Diversity Monitoring Form** |

This part of the application form will NOT be used to shortlist candidates for interview and will NOT be viewed by the Recruitment panel.

The White Hills Park Trust, together with the recognized Trade Unions and self-managed workers groups where appropriate, is committed to the development of positive policies to promote equal opportunities in employment and in the delivery of our services, regardless of race, disability, gender, belief or religion, age, pregnancy and maternity, gender reassignment, marriage and civil partnership or sexual orientation. This commitment will apply to recruitment and selection practices, training and promotion, in the application of national and local agreements, in respect of pay and conditions of service and in the provision of all services. A key aim of this policy is to make sure that applicants for jobs are not discriminated against. The policy also aims to make sure that you are not disadvantaged by job conditions or requirements that are not relevant.

Our workforce profile data is collected against categories which are determined through the National Census of the UK population. The categories on this form reflect those which the Office for National Statistics advises are likely to be used in the next census.

In order to monitor and ensure the successful development of this policy, all applicants for jobs are requested to complete the Equality and Diversity Monitoring information detailed below and overleaf.

**Please indicate as appropriate:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Age:** | 16-25 | 26-35 | 36-45 | 46-55 | 56 and over |
| **Gender:** | Male | Female | Transgender | Other | |

I would describe my **ethnic origin** as: (please note this question does not refer to your nationality/country of origin).

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| --- | --- | --- | --- | --- | --- |
| **White:** | English | Other British | Irish | | |
| Other white background  (please describe): | | | | |
| **Black or Black British:** | African | Caribbean | | | |
| Other black background  (please describe): | | | | |
| **Asian or Asian British:** | Indian | Pakistani | Bangladeshi | | Chinese |
| Other Asian background  (please describe): | | | | |
| **Mixed (dual heritage):** | Asian and White | Black African and White | | Black Caribbean and White | |
| Other mixed background  (please describe): | | | | |
| **Other ethnic group:** | Arab | Gypsy | Irish Traveler | | Romany |
| Other ethnic group  (please describe): | | | | |

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| --- | --- | --- | --- | --- | --- | --- |
| **What is your religion or belief?** | | | | | | |
| No religion / belief | Christian | Buddhist | Hindu | Jewish | Islam | Sikh |
| Other religion  (please describe): | | | | | | |
| Other belief  (please describe): | | | | | | |

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| --- | --- | --- | --- |
| **What is your sexual orientation?** | | | |
| Heterosexual/Straight | Bisexual | Gay man | Lesbian |
| Other sexual orientation  (please describe): | | | |

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| --- | --- | --- | --- |
| **If you consider yourself to be disabled, please specify type of impairment:** | | | |
| Communication | Hearing | Learning | Mental Health |
| Mobility | Physical | Visual | Other |
| Please give further details if you wish: | | | |

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| **Declaration for Equality and Diversity Monitoring Form** |

I consent to the collection, storage and use of my race, disability, sex, sexual orientation, gender, belief or religion, age.   
I understand that these details will not be used as part of the selection process.   
I understand that any use of these details will only involve producing anonymous statistics to monitor the effectiveness of the Trust’s and employers Equalities policy.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Signed |  | Date |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

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| Print Name |  |
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Where applications are returned by email and you are subsequently the successful candidate, you will be required to sign a printed copy of the Equality & Diversity Monitoring Form.

**Please return this form (marked confidential) to:**

**HR Team  
The White Hills Park Trust  
c/o Bramcote College  
Moor Lane  
Bramcote  
Nottingham  
NG9 3GA**

**Or by email to:** [**recruitment@whptrust.org**](mailto:recruitment@whptrust.org)